

PREA AUDIT: AUDITOR'S SUMMARY REPORT

ADULT PRISONS & JAILS

Interim Final Report

Auditor Information

Auditor name: Katherine Brown

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Telephone number: 727-470-4123

Date of facility visit: February 23, 2016

Date report submitted: February 25, 2016

Facility Information

Name of facility: Mitchell County Correctional Institution

Physical address: 4838 GA Hwy 37 East Camilla, GA 31730

Telephone number: 229-336-2045

Mitchell County Correctional Institute is:	<input type="checkbox"/> Military	<input checked="" type="checkbox"/> County	<input type="checkbox"/> Federal
	<input type="checkbox"/> Private for profit	<input type="checkbox"/> Municipal	<input type="checkbox"/> State
	<input type="checkbox"/> Private not for profit		

Facility Type:	<input type="checkbox"/> Jail	<input checked="" type="checkbox"/> Prison
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Name of facility's Chief Executive Officer: Bill Terry	Title:	Warden
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Number of staff assigned to Mitchell County Correctional Institute in the last 12 months: 33

Designed facility capacity: 159

Current population of facility: 132

Facility security levels/inmate custody levels: Minimum/Medium

Age range of the population: 18 - 60

Name of PREA Compliance Manager: Johnny Duckworth	Title:	Deputy Warden
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Email address: jduckworth@mitchellcountyga.net	Telephone #	229-328-7725
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Agency Information

Name of agency: Mitchell County Correctional Institution

**Governing authority or
parent agency:**

Physical address: Same as above

Mailing address: N/A

Telephone number:

Agency Chief Executive Officer

Name: Bill Terry	Title:	Warden
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Email address: bterry@mitchellcountyga.net	Telephone number:	229-526-0667
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Agency-Wide PREA Coordinator

Name: Johnny Duckworth	Title:	Deputy Warden
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Email address: jduckworth@mitchellcountyga.net	Telephone #	229-328-7725
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AUDIT FINDINGS

NARRATIVE:

The audit of Mitchell County Correctional Institution was conducted on February 23, 2016 by Katherine Brown, Certified PREA auditor. The areas toured were a total of 4 housing units. There are 2 general population units one unit for kitchen workers and one administrative detention/segregation unit with 6 cells; plus the kitchen, laundry, programs area, and work areas.

An entrance meeting was held with facility staff. The following people were in attendance: Bill Terry, Warden; Johnny Duckworth, Deputy Warden; Judson Polluck, Lieutenant; Sandra Fisher, Counselor; Kim Bryan, Nurse; Burnice Reynolds, Admin. Assistant and Hilton Brandful, Corporal.

Following the entrance meeting I toured the Mitchell County Correctional Institution from 0800 - 0820. On the tour with me was, Bill Terry, Warden; Johnny Duckworth, Deputy Warden; Judson Polluck, Lieutenant.

I asked for an alpha listing of all inmates housed at Mitchell County Correctional Institute and randomly selected ten inmates to interview. There were only 30 inmates in Mitchell County Correctional Institute at the time of the audit, all the others were out on details. I also asked for any inmates who were limited English speaking or had hearing/vision impairment to be interviewed. There were no hearing/vision impairment inmates or limited English Speaking inmates. I asked for any inmate who was transgender/intersex. There were no transgender/intersex inmates. I interviewed all staff on duty. Each shift has 3 officers on shift and I also interviewed the female officer who runs the kitchen.

There were no sexual assault cases however there were 7 sexual harassment allegation cases, all relatively recent (within the past year) 5 had been unfounded and two were unsubstantiated.

DESCRIPTION OF FACILITY CHARACTERISTICS:

The Mitchell County Correctional Institute operates a 159 bed facility, housing 135 state inmates as well as 24 county offenders. The day of the audit the population count was 130. They provide general labor for Mitchell County, by using their inmates to provide work on country roads and other Mitchell County Government projects.

Mitchell County Correctional Institute consists of 4 housing units. There are 2 general population units' one unit for kitchen workers and one administrative detention/segregation unit with 6 cells. Dorm one houses 38 inmates; Dorm 2 houses 70 inmates; Dorm 3 the kitchen dorm houses 10 and Dorm 4 contains 6 segregation cells.

The Mitchell County Correctional Institution (MCCI), serves to meet the workforce needs of local governments while fulfilling a contractual obligation to the Georgia Department of Corrections by providing safe and secure housing for inmates in compliance with all applicable

policies and procedures. We are governed by the Mitchell County Board of Commissioners and also by the standard operating procedures of the Georgia Department of Corrections.

SUMMARY OF AUDIT FINDINGS:

Number of standards exceeded: 4

Number of standards met: 36

Number of standards not met:

Number of standards not applicable: 3

§115.11 Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed Zero Tolerance policy LOP PREA Policy Statement; GDOC SOP 208.06 IV. A. Based on interviews with PREA compliance manager.

Mitchell County Correctional Institute has a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment and outlines Mitchell County Correctional Institute's approach to preventing, detecting, and responding to such conduct.

Mitchell County Correctional Institute employs or designates an upper-level, agency-wide PREA coordinator with sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards.

§115.12 Contracting with other agencies for confinement of inmates

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Not applicable standard

Auditor comments, including corrective actions needed if does not meet standard

Based on interview with agency’s contract compliance manager

Mitchel County Correctional Institution does not contract with other entities for their inmates.

§115.13 Supervision and monitoring

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed LOP PREA Section C & D; GDOC 208.06 IV.A.3 and staffing plan. Based on interview with Warden and PREA Compliance Manager.

Mitchell County Correctional Institute has developed, documented, and made its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing and uses video monitoring, to protect inmates against sexual abuse.

In circumstances where the staffing plan was not complied with, Mitchell County Correctional Institute documented and justified all deviations from the plan.

Mitchell County Correctional Institute completes an annual review, in consultation with the PREA coordinator required by § 115.11, to assess, determine, and document whether adjustments are needed.

§115.14 Youthful inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)
- Not applicable standard

Auditor comments, including corrective actions needed if does not meet standard

Mitchell County Correctional Institute does not house juveniles.

§115.15 Limits to cross gender viewing and searches

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 5 (a-g) and log book entries.

Mitchell County Correctional Institute does not conduct cross-gender strip searches or cross-gender visual body cavity searches (meaning a search of the anal or genital opening). In the event a cross gender search is done Mitchell County Correctional Institute documents all cross-gender strip searches and cross-gender visual body cavity searches.

Mitchell County Correctional Institute has policies and procedures that enable inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. Such policies and procedures require staff of the opposite gender to announce their presence when entering an inmate housing unit.

Mitchell County Correctional Institute does not search or physically examine a transgender or intersex inmate for the sole purpose of determining the inmate's genital status. If the inmate's genital status is unknown, it is determined during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.

Mitchell County Correctional Institute trains security staff in how to conduct cross-gender pat-down searches, and searches of transgender and intersex inmates, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs.

§115.16	Inmates with disabilities and limited English speaking
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed LOP PREA Section H (a&b); GDOC 208.06 IV. A.6 (a&b); Language Line Solutions and listing of Mitchell County Sheriff's Office interrupters. Based on random inmate and staff interviews.

Mitchell County Correctional Institute takes appropriate steps to ensure inmates with disabilities (including, for example, inmates who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of Mitchell County Correctional Institute's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary.

Mitchell County Correctional Institute does not rely on inmate interpreters, inmate readers, or other types of inmate assistants except in limited circumstances where an extended delay in

obtaining an effective interpreter could compromise the inmate's safety. None have been used or required.

§115.17 Hiring and promotion decisions

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed LOP PREA Section A; GDOC SOP 208.06 IV. A.7 (a-d) and Mitchells Hiring Policy. Based on interview with the Warden who conducts all hiring's and performs the background screenings.

Mitchell County Correctional Institute does not hire or promote anyone who may have contact with inmates, and does not enlist the services of any contractor who may have contact with inmates, who has engaged in sexual abuse in any criminal justice facility, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above.

Mitchell County Correctional Institute considers any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with inmates.

Mitchell County Correctional Institute performs a criminal background records check before enlisting the services of any contractor who may have contact with inmates performs a records check annually of all current employees and contractors who may have contact with inmates. Reviewed annual background checks.

Based on background checks being performed annually on all staff and contractors I find they exceed in this standard.

§115.18 Upgrades to facilities and technology

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. A.8. Based on interview with warden

When installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, Mitchell County Correctional Institute considers how such technology may enhance Mitchell County Correctional Institute's ability to protect inmates from sexual abuse.

There have been no substantial or modifications to existing facilities. Mitchell County Correctional Institute increased their cameras from 28 to 45 as a result of the PREA assessment performed.

§115.21 Evidence protocol and forensic medical exams

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. B.1 (a-f). MOU with Albany/Dougherty County Law Enforcement Departments and Lily Pad SANE Center, Inc. Based on telephone interview with SANE staff and PREA compliance manager.

To the extent Mitchell County Correctional Institute is responsible for investigating allegations of sexual abuse; Mitchell County Correctional Institute follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions

Mitchell County Correctional Institute offers all victims of sexual abuse access to forensic medical examinations, at an outside facility, without financial cost, where evidentiary or medically appropriate. Such examinations are performed by Sexual Assault Nurse Examiners (SANEs) from Lily Pad SANE Center, Inc.

Mitchell County Correctional Institute makes available to the victim a victim advocate from Lily Pad SANE Center, Inc.

As requested by the victim, a victim advocate accompanies and supports the victim through the forensic medical examination process and investigatory interviews and are provide emotional support, crisis intervention, information, and referrals.

Mitchell County Sheriff's Office investigate all allegations of sexual abuse, the Mitchell County Correctional Institution requests that the investigating agency follow the requirements listed above.

§115.22 Policies to ensure referrals of allegations for investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed LOP PREA Section J; GDOC SOP 208.06 IV. G.1; Notification letter. Based on interview with warden and investigative staff.

Mitchell County Correctional Institute ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment. Mitchell County Sheriff's Office conducts investigations involving county inmates and the OIC Senior Investigator conducts investigations involving state inmates.

Mitchell County Correctional Institute has a policy that ensures allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior. Mitchell County Correctional Institute publishes such policy on its website www.mitchellcountyga.net. Mitchell County Correctional Institute documents all such referrals.

§115.31	Employee training
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. C.2; Lesson Plan and PREA Training Sign In Sheet. Based on interview with random staff.

Mitchell County Correctional Institute trains all employees who have contact with inmates on:

- (1) Its zero-tolerance policy for sexual abuse and sexual harassment;
- (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;
- (3) Inmates' right to be free from sexual abuse and sexual harassment;
- (4) The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- (5) The dynamics of sexual abuse and sexual harassment in confinement;
- (6) The common reactions of sexual abuse and sexual harassment victims;
- (7) How to detect and respond to signs of threatened and actual sexual abuse;
- (8) How to avoid inappropriate relationships with inmates;
- (9) How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates; and
- (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

The training is tailored to the gender of the inmates at Mitchell County Correctional Institute. The employees receive additional training if the employee is reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa.

Mitchell County Correctional Institute documents, through employee signature, those employees understand the training they have received.

§115.32	Volunteer and contractors training
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV.C 3 (a-c); PowerPoint. Based on interview with volunteer and contractors.

Mitchell County Correctional Institute ensures all volunteers and contractors who have contact with inmates have been trained on their responsibilities under Mitchell County Correctional Institute's sexual abuse and sexual harassment prevention, detection, and response policies and procedures.

The level and type of training provided to volunteers and contractors is based on the services they provide and level of contact they have with inmates, but all volunteers and contractors who have contact with inmates are notified of Mitchell County Correctional Institute's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents.

Mitchell County Correctional Institute has documentation confirming that volunteers and contractors understand the training they have received.

§115.33	Inmate education
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X Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed LOP PREA Section H; GDOC SOP 208.06 IV. C.4; pamphlet English/Spanish; Language Line Solutions and agreement with Mitchell County Sheriff Office. Based on interview with random inmates and intake staff.

During the intake process, inmates receive information explaining Mitchell County Correctional Institute's zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment.

Mitchell County Correctional Institute provides a comprehensive education to inmates in person immediately upon arrival regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents.

Mitchell County Correctional Institute provides inmate education in formats accessible to all inmates, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to inmates who have limited reading skills. There is documentation of inmate participation in these education sessions. Mitchell County uses interpreters from Mitchell County Sheriff's Office as well as Language Line Solutions.

Based on the level of knowledge of the inmates interviewed and the fact they receive the comprehensive training immediately upon arrival I find they exceed in this standard.

§115.34 Specialized training: Investigators

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC 208.06 IV.C.5. Based on interview with investigative staff.

In addition to the general training provided to all employees Mitchell County Correctional Institute ensures that the in house investigators have received training in conducting investigations in confinement settings.

Specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Mitchell County Correctional Institute maintains documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations.

§115.35 Specialized training: Medical and mental health care

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. C.6; Victim Assistance Training Online Certificates; NIC PREA Medical Health Care for Sexual Assault in a Confinement Setting; Letter of Agreement with Autry State Prison.

Mitchell County Correctional Institute ensures that all full and part-time medical staff who work regularly in the facility has been trained in how to: detect and assess signs of sexual abuse and sexual harassment; preserve physical evidence of sexual abuse; respond effectively and professionally to victims of sexual abuse and sexual harassment; and how and to whom to report allegations or suspicions of sexual abuse and sexual harassment. There is no mental health provided on site however, Autry State Prison is the catchment facility that provides mental health services to inmates or they can be referred to Mitchell County Mental Health services.

Mitchell County Correctional Institute maintains documentation that medical staff have received the training.

Medical staff also receive the training mandated for employees, contractors and volunteers.

§115.41 Screening for risk of victimization and abusiveness

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV.D.1 (a-h) and PREA Sexual Victim/Aggressor Classification Screening. Based on interview with random inmates and intake staff responsible for screening. Only counselors have access to the risk screening and they are stored separate from the inmates file in a locked cabinet in the counselor's office.

All inmates are assessed during an intake screening and upon transfer to another facility for risk of being sexually abused by other inmates or sexually abusive toward other inmates.

Intake screenings take place immediately upon arrival at Mitchell County Correctional Institute.

Mitchell County Correctional Institute uses an objective screening instrument.

The intake screening considers, at a minimum, the following criteria to assess inmates for risk of sexual victimization:

- (1) Whether the inmate has a mental, physical, or developmental disability;
- (2) The age of the inmate;
- (3) The physical build of the inmate;
- (4) Whether the inmate has previously been incarcerated;
- (5) Whether the inmate's criminal history is exclusively nonviolent;
- (6) Whether the inmate has prior convictions for sex offenses against an adult or child;
- (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (8) Whether the inmate has previously experienced sexual victimization;
- (9) The inmate's own perception of vulnerability; and
- (10) Whether the inmate is detained solely for civil immigration purposes.

The initial screening considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to Mitchell County Correctional Institute, in assessing inmates for risk of being sexually abusive.

Within 30 days from the inmate's arrival at Mitchell County Correctional Institute, Mitchell County Correctional Institute reassesses the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by Mitchell County Correctional Institute since the intake screening.

An inmate's risk level is reassessed when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness.

Inmates are not disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked.

Mitchell County Correctional Institute implements appropriate controls on the dissemination within Mitchell County Correctional Institute of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates.

Based on the intake being done immediately upon arrival I find they exceed in this standard.

§115.42	Use of screening information
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. D.2 (a-d); PREA Sexual Victim/Aggressor Classification Screening and Victim Aggressor Classification Rating. Based on interview with PREA compliance manager and staff responsible for risk screening.

Mitchell County Correctional Institute uses information from the risk screening to decide housing, bed, work, education, and program assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive.

Mitchell County Correctional Institute makes individualized determinations about how to ensure the safety of each inmate.

In deciding whether to assign a transgender or intersex inmate to a facility for male inmates, and in making other housing and programming assignments, Mitchell County Correctional Institute considers on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether the placement would present management or security problems.

Placement and programming assignments for each transgender or intersex inmate is reassessed at least twice each year to review any threats to safety experienced by the inmate.

A transgender or intersex inmate's own views with respect to his or her own safety are given serious consideration.

Transgender and intersex inmates are given the opportunity to shower separately from other inmates.

Mitchell County Correctional Institute does not place lesbian, gay, bisexual, transgender, or intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such inmates.

§115.43	Protective custody
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. D. 3 (a-d). Based on interview with warden.

No inmates have been placed in involuntary segregation housing.

Inmates at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers.

Inmates placed in segregated housing for this purpose have access to programs, privileges, education, and work opportunities to the extent possible. If Mitchell County Correctional Institute restricts access to programs, privileges, education, or work opportunities, Mitchell County Correctional Institute documents the opportunities that have been limited, the duration of the limitation; and the reasons for such limitations.

Mitchell County Correctional Institute assigns such inmates to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment does not ordinarily exceed a period of 30 days. If involuntary segregated housing assignment is made Mitchell County Correctional Institute clearly documents the basis for Mitchell County Correctional Institute's concern for the inmate's safety; and the reason why no alternative means of separation can be arranged. Every 30 days a review is performed to determine whether there is a continuing need for separation from the general population.

§115.51	Inmate reporting
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed LOP PREA Section I; GDOC SOP 208.06 IV. E. 1 (a-e); Poster; PREA pamphlet and Staff guide. Based on interviews with random staff and inmates.

Mitchell County Correctional Institute provides multiple internal ways for inmates to privately report sexual abuse and sexual harassment, retaliation by other inmates or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. Inmates can contact Lily pad Rape Crisis Center Hotline. Inmates can also call the PREA hotline number at *01 and reach the GDC hotline. The inmates phones are set up so that as soon as the inmate picks up the receiver they are instructed if this is a PREA incident to dial 01 all others stay on the line and they can make a regular phone call.

Mitchell County Correctional Institute provides at least one way for inmates to report abuse or harassment to a public or private entity or office that is not part of Mitchell County Correctional

Institute, and that is able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials, allowing the inmate to remain anonymous upon request. Inmates can write to the State Board of Pardon and Paroles or they can contact the Ombudsmen Office.

Staff accepts reports made verbally, in writing, anonymously, and from third parties and promptly document any verbal reports.

Mitchell County Correctional Institute provides a method for staff to privately report sexual abuse and sexual harassment of inmates.

§115.52	Exhaustion of administrative remedies
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. E.12 and SOP II B05-0001.

No PREA Grievances have been filed.

Mitchell County Correctional Institute does not impose a time limit on when an inmate may submit a grievance regarding an allegation of sexual abuse.

Mitchell County Correctional Institute does not require an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse.

Mitchell County Correctional Institute ensures that an inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint, and such grievance is not referred to a staff member who is the subject of the complaint.

Mitchell County Correctional Institute issues a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance.

Third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, are permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse, and are also be permitted to file such requests on behalf of inmates.

Mitchell County Correctional Institute has established procedures for the filing of an emergency grievance when the inmate is subject to a substantial risk of imminent sexual abuse.

After receiving an emergency grievance alleging a substantial risk of imminent sexual abuse, Mitchell County Correctional Institute immediately forwards the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action is taken, and provides an initial response within 48 hours, and issues a final agency decision within 5 calendar days. The initial response and final agency decision documents Mitchell County Correctional Institute's determination whether the inmate is in substantial risk of imminent sexual abuse and the action taken in response to the emergency grievance.

Mitchell County Correctional Institute may discipline an inmate for filing a grievance related to alleged sexual abuse only where Mitchell County Correctional Institute demonstrates that the inmate filed the grievance in bad faith.

§115.53 Inmate access to outside confidential support services

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. E. 3&4; PREA pamphlet; case notes and MOU with Lily Pad SANE Center. Based on interview with random inmates.

Mitchell County Correctional Institute provides inmates with access to outside victim advocates through Lily Pad, Inc. to provide emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations. Mitchell County Correctional Institute enables reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible.

Mitchell County Correctional Institute informs inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws.

Mitchell County Correctional Institute maintains a memoranda of understanding with Lily Pad SANE Center.

§115.54 Third party reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor. Comments, including corrective actions needed if does not meet standard

Reviewed LOP PREA Section H; GDOC SOP 208.06 IV.E.4; SOP IK01-0006 and PREA pamphlet.

Mitchell County Correctional Institute has a method to receive third-party reports of sexual abuse/harassment and distributes publicly, information on how to report sexual abuse and sexual harassment on behalf of an inmate. Visitors can go to www.mitchellcountyga.net

§115.61 Staff and agency reporting duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Reviewed LOP PREA Section H; GDOC OP 208.06 IV.F.1 (g-i) and PREA Pamphlet. Based on interviews with random staff; warden and medical staff.

Mitchell County Correctional Institute requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of Mitchell County Correctional Institute; retaliation against inmates or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

Apart from reporting to designated supervisors or officials, staff do not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions.

If the alleged victim is considered a vulnerable adult under a State or local vulnerable person's statute, Mitchell County Correctional Institute reports the allegation to the designated State or local services agency under applicable mandatory reporting laws.

Mitchell County Correctional Institute reports all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to Mitchell County Correctional Institute's designated investigators.

§115.62	Agency protection duties
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed Local PREA Policy Section K; GDC SOP 208.06 IV. F.2. Based on interviews with random staff, and warden.

Immediate action is taken to protect inmates when Mitchell County Correctional Institute learns that an inmate is subject to a substantial risk of imminent sexual abuse.

§115.63	Reporting to other confinement facilities
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. F.3 (a-d). Based on interview with warden.

Upon receiving an allegation that an inmate was sexually abused while confined at another facility, the head of Mitchell County Correctional Institute that received the allegation notifies the head of Mitchell County Correctional Institute or appropriate office of Mitchell County Correctional Institute where the alleged abuse occurred. Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation, and all actions are thoroughly documented.

§115.64 Staff first responder duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed LOP PREA Section K; GDOC SOP 208.06 IV. F. 4 and Written Institutional Plan and PREA first responder card issued to all staff. Based on interview with security staff who are first responders and random staff.

Upon learning of an allegation that an inmate was sexually abused, the first security staff member to respond separates the alleged victim and abuser; preserves and protects any crime scene until appropriate steps can be taken to collect any evidence; and if the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and if the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

If the first staff responder is not a security staff member, the responder request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff.

Based on all staff having a PREA First Responder Card I find they exceed in this standard.

§115.65 Coordinated response

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. F. 5 and Coordinated Action Plan. Based on interview with warden.

Mitchell County Correctional Institute has a written institutional plan to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators, and facility leadership.

§115.66	Preservation of ability to protect inmates from contact with abusers
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)
- X Not applicable standard

Auditor comments, including corrective actions needed if does not meet standard

Based on interview with agency head Mitchell County does not have collective bargaining.

§115.67	Agency protection against retaliation
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- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. F. 6 (a-c). Based on interview with warden and designated staff member with monitoring retaliation.

Mitchell County Correctional Institute has a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff, and designate which staff members or departments are charged with monitoring retaliation.

Mitchell County Correctional Institute has multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.

For at least 90 days following a report of sexual abuse, Mitchell County Correctional Institute monitors the conduct and treatment of inmates or staff who reported the sexual abuse and of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff, and act promptly to remedy any such retaliation. There are periodic status checks performed. Items Mitchell County Correctional Institute should monitor include any inmate disciplinary reports, housing, or program changes, or negative

performance reviews or reassignments of staff. Mitchell County Correctional Institute continues such monitoring beyond 90 days if the initial monitoring indicates a continuing need.

If any other individual who cooperates with an investigation expresses a fear of retaliation, Mitchell County Correctional Institute takes appropriate measures to protect that individual against retaliation.

§115.68 Post allegation protective custody

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on interview with warden.

No inmates have been placed in segregated housing.

Any use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse receive all the same rights and privileges as general population inmates.

§115.71 Criminal and administrative agency investigation

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed LOP PREA Section J. 1 g; and GDOC SOP 208.06 IV. G.3. Based on interview with investigative staff.

When Mitchell County Correctional Institute conducts its own investigations into allegations of sexual abuse and sexual harassment, it does so promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports.

Where sexual abuse is alleged, Mitchell County Correctional Institute refers those cases to Mitchell County Sheriff's Office for investigations. All of their investigators have received special training in sexual abuse investigations.

Investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; interview alleged victims, suspected perpetrators, and witnesses; and review prior complaints and reports of sexual abuse involving the suspected perpetrator.

When the quality of evidence appears to support criminal prosecution, Mitchell County Correctional Institute contacts Mitchell County Sheriff's Office who conducts compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution. All investigations are performed by either the Mitchell County Sheriff's Office, if it is a County Inmate or OIC Internal Investigations Unit if it involves a state inmates.

The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as inmate or staff. No agency requires an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation.

Administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that contains a thorough description of physical, testimonial, and documentary evidence, the reasoning behind credibility assessments, and investigative facts and findings, and attaches copies of all documentary evidence where feasible.

Substantiated allegations of conduct that appears to be criminal are referred for prosecution.

Mitchell County Correctional Institute retains all written reports for as long as the alleged abuser is incarcerated or employed by Mitchell County Correctional Institute, plus five years.

The departure of the alleged abuser or victim from the employment or control of Mitchell County Correctional Institute or agency does not provide a basis for terminating an investigation.

§115.72	Evidentiary standard for administrative investigation
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. G.14. Based on interview with investigative staff.

Mitchell County Correctional Institute imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.

§115.73	Reporting to inmates
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV.G.15. and Notification Letter. Based on interview with warden and investigative staff.

Following an investigation into an inmate's allegation that they suffered sexual abuse Mitchell County Correctional Institute informs the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.

If Mitchell County Correctional Institute did not conduct the investigation, it requests the relevant information from the investigative agency in order to inform the inmate.

Following an inmate's allegation that a staff member has committed sexual abuse against the inmate, Mitchell County Correctional Institute subsequently informs the inmate (unless Mitchell County Correctional Institute has determined that the allegation is unfounded) whenever the staff member is no longer posted within the inmate's unit; the staff member is no longer employed at Mitchell County Correctional Institute; Mitchell County Correctional Institute learns that the staff member has been indicted on a charge related to sexual abuse within Mitchell County Correctional Institute; or Mitchell County Correctional Institute learns that the staff member has been convicted on a charge related to sexual abuse within Mitchell County Correctional Institute.

Following an inmate's allegation that they had been sexually abused by another inmate, Mitchell County Correctional Institute subsequently informs the alleged victim whenever Mitchell County Correctional Institute learns that the alleged abuser has been indicted on a charge related to sexual abuse within Mitchell County Correctional Institute; or Mitchell County Correctional Institute learns that the alleged abuser has been convicted on a charge related to sexual abuse within Mitchell County Correctional Institute.

All such notifications or attempted notifications are documented.

An agency's obligation to report under this standard is terminated if the inmate is released from Mitchell County Correctional Institute's custody.

§115.76

Disciplinary sanctions for staff

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. H and Mitchell County Hiring Policy. Based on interview with Warden.

Staff are subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who have engaged in sexual abuse.

Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.

All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies.

§115.77 Corrective action for contractors and volunteers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed LOP PREA and GDOC SOP 208.06 IV. H. 2. And Sexual Assault/Sexual Misconduct Acknowledgement Statement. Based on interview with warden.

Any contractor or volunteer who engages in sexual abuse is prohibited from contact with inmates and are reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies.

Mitchell County Correctional Institute takes appropriate remedial measures, and considers whether to prohibit further contact with inmates, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.

§115.78 Disciplinary sanctions for inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV H.3 and Authorized Disciplinary Sanctions List and Offender Disciplinary Codes. Based on interview with medical staff.

Inmates are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the inmate engaged in inmate-on-inmate sexual abuse or following a criminal finding of guilt for inmate-on-inmate sexual abuse.

Sanctions are commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories.

The disciplinary process considers whether an inmate's mental disabilities or mental illness contributed to his behavior when determining what type of sanction, if any, should be imposed.

All mental health services are provided by Autry State Prison which is the catchment facility for Mitchell or the inmates are referred to the community mental health services.

Mitchell County Correctional Institute disciplines an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact.

A report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred does not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation.

Mitchell County Correctional Institute prohibits all sexual activity between inmates and may discipline inmates for such activity.

§115.81	Medical and Mental health screening; history of sexual abuse
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed LOP PREA Section E; GDOC SOP 208.06 IV. I. Based on interview with staff responsible for risk screening and medical staff.

If the screening indicates that an inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, staff ensure that the inmate is offered a follow-up meeting with medical staff within 14 days of the intake screening. Normally inmates would have been screened prior to being sent to Mitchell County and they would not receive an inmate who would require ongoing mental health services.

If the screening indicates that an inmate has previously perpetrated sexual abuse/prior sexual victimization, whether it occurred in an institutional setting or in the community, staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening. All mental health services are provided at Autry State Prison which is the catchment facility.

Any information related to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical and mental health practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law.

Medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting.

§115.82	Access to emergency medical and mental health services
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed letter of agreement between Autry State Prison and Mitchell County to provide mental health services and MOU with Lily pad SANE Center. Based on interview with medical staff.

Inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical staff according to their professional judgment.

If no qualified medical staff is on duty at the time a report of recent abuse is made, security staff can contact the Mitchell County Sheriff Office for a medical staff person to be sent over or security staff can act as first responders and take preliminary steps to protect the victim and immediately notify the appropriate medical and mental health practitioners.

Inmate victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

§115.83

ongoing medical and mental health care for sexual abuse victims

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Based on interview with medical staff.

Mitchell County Correctional Institute offers medical evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility.

The evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody.

Mitchell County Correctional Institute provides such victims with medical and mental health services consistent with the community level of care. Any inmate requiring mental health care would be transferred to Autry SP.

Inmate victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV. J. and Incident Review Checklist. Based on interview with warden, PREA compliance manager and incident review team.

Mitchell County Correctional Institute conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. This review occurs within 30 days of the conclusion of the investigation. The review team includes upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners.

The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at Mitchell County Correctional Institute; and they examine the area in Mitchell County Correctional Institute where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff.

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed Monthly Report.

Mitchell County Correctional Institute collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions, and aggregates the incident-based sexual abuse data at least annually.

The incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.

Mitchell County Correctional Institute maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.

Mitchell County Correctional Institute obtains incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates.

Upon request, Mitchell County Correctional Institute provides all such data from the previous calendar year to the Department of Justice no later than June 30.

§115.88	Data review for corrective action
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed 2015 Annual Report. Based on interview with PREA compliance manager.

Mitchell County Correctional Institute reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as Mitchell County Correctional Institute as a whole.

Such reports includes a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of Mitchell County Correctional Institute's progress in addressing sexual abuse.

Mitchell County Correctional Institute's report is approved by Mitchell County Correctional Institute head and made readily available to the public through its website www.mitchellcountyga.net

§115.89	Data storage, publication and destruction
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Mitchell County Correctional Institute makes all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website www.mitchellcountyga.net

All reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or local law requires.

AUDITOR CERTIFICATION:

The auditor certifies that the contents of the report are accurate to the best of her knowledge and no conflict of interest exists with respect to his or her ability to conduct an audit of Mitchell County Correctional Institute under review.

Katherine Brown _____

February 25, 2016 _____

Auditor Signature

Date